

All check boxes and/or radio buttons marked in this plan and policies indicate an assurance on the part of the LEA and school.

[School Level Plan Home](#) [Print](#) [Cancel Print Mode](#)

School, Parent And Family Engagement Policy [Hide](#)

4020 KNOB NOSTER ELEM.

SCHOOL, PARENT AND FAMILY ENGAGEMENT POLICY

All check boxes marked in this policy indicate an assurance on the part of the school.

Type of Title I.A program

- Schoolwide
 Targeted

- This school parent and family engagement policy is developed jointly with, distributed to, and agreed on with parents of participating children, including parents of migrant and EL children. *Section 1116 (b)(1)*

Describe how the school seeks and obtains the agreement of parents to the parent and family engagement policy.

We conduct an introductory meeting in August with parents and students and again in the winter/spring to review all components of the program including the compliance plan, parent involvement, school-parent compacts, and request feedback and input on what works and what needs improvement.

- Parents are notified of the policy in an understandable and uniform format. *Section 1116(b)(1)*
- The school parent and family engagement policy is provided in a language the parents can understand. *Section 1116(b)(1)*

POLICY INVOLVEMENT

- At the beginning of the school year, the school convenes an annual meeting, at a convenient time, to which all parents of participating children are invited and encouraged to attend. *Section 1116 (c)(1)*
- The agenda reflects that the purpose of the meeting is

- To inform parents of their school's participation in the Title I.A program
- To explain the requirements of Title I.A
- To explain the right of parents to be involved.

Section 1116 (c)(1)

- The school offers a flexible number of meetings. *Section 1116 (c)(2)*
- Using Title I.A funds, to promote parental involvement the school provides (check all that apply)

- Transportation
- Child care
- Home visits
- Funds will not be utilized for these purposes

Section 1116 (c)(2)

The school involves parents in an organized, ongoing, and timely way:

- In the planning, review, and improvement of the Title I.A program and if applicable Schoolwide program plan in the school. *Section 1116 (c)(3)*

Describe how parents are involved in the planning, review, and improvement of the Title I.A program and if applicable Schoolwide program plan in the school.

We conduct an introductory meeting in August with parents and students and again in the winter/spring to review all components of the program including the compliance plan, parent involvement, school-parent compacts, and request feedback and input on what works and what needs improvement.

- ☞ In the planning, review, and improvement of the school parent and family engagement policy. *Section 1116 (c)(3)*

Describe how parents are involved in the planning, review, and improvement of the school parent and family engagement policy.

The policy is a part of our compliance plan. We conduct an introductory meeting in August with parents and students and again in the winter/spring to review all components of the program including the compliance plan, parent involvement, school-parent compacts, and request feedback and input on what works and what needs improvement.

The school provides parents of participating children:

- ☞ Timely Information about the Title I.A programs. *Section 1116 (c)(4)(A)*

Describe plans to provide information about the Title I.A programs.

We hold a meeting in August, we have the compacts and Title information in our handbooks and on our website.

- ☞ A description and explanation of the curriculum in use at the school, the forms of academic assessments that are used to measure progress, and the achievement levels of the MAP assessment. *Section 1116 (c)(4)(B)*

Describe methods and plans to provide a description and explanation of the curriculum, academic assessments, and MAP achievement levels.

Information is available on our website, in building handbooks, through parent correspondences including newsletters, title evenings and activities, program compliance meeting with plan review and other components discussed. Parent teacher conferences and individual student/parent/teacher meetings as needed.

- ☞ Opportunities, as appropriate, to participate in decisions relating to the education of their children. *Section 1116 (c)(4)(C)*
- ☞ Responses to their suggestions as soon as possible. *Section 1116 (c)(4)(C)*

SHARED RESPONSIBILITY FOR HIGH STUDENT ACHIEVEMENT

School-Parent Compact

The School-Parent Compact outlines how parents, the entire school staff, and students will share the responsibility for improved student academic achievement and the means by which the school and parents will build and develop a partnership to help children achieve the State's high standards. *Section 1116 (d)*

- ☞ The school jointly develops with parents of Title I.A served children the school-parent compact.

The school-parent compact will

- ☞ Describe the ways in which all parents will be responsible for supporting their children's learning. *Section 1116 (d)(1)*

For example our compact asks parents to:
talk to my child about his/her school activities everyday
encourage good study habits at school and home
encourage completion of homework
promote daily attendance.

- ☞ Describe the school's responsibility to provide high-quality curriculum and instruction in a supportive and effective learning environment. *Section 1116 (d)(1)*

For example our compact asks teachers to:
provide high quality curriculum and instruction in a supportive and effective learning environment that will enable children to meet states student performance standards
explain my grading system
explain school rules to students and parents

Addresses the importance of communication between teachers and parents on an ongoing basis through, at a minimum

- Conducting parent-teacher conferences at least annually, during which the compact shall be discussed
 - Issuing frequent reports to parents on their children's progress
 - Providing reasonable access to staff, opportunities to volunteer, and observation of classroom activities
 - Ensuring regular two-way, meaningful communication between family members and school staff, and, in a language that family members can understand
- Section 1116 (d)(2)(A) (B),(C),(D)

BUILDING CAPACITY FOR INVOLVEMENT

To ensure effective involvement of parents and to support a partnership among the school, parents, and the community to improve student academic achievement, the school

- Provides assistance to parents, as appropriate, in understanding
 - o the Missouri Learning Standards,
 - o the Missouri Assessment Program,
 - o local assessments,
 - o how to monitor a child's progress, and
 - o how to work with educators to improve the achievement of their children.
- Section 1116 (e)(1)

Describe plans to provide assistance.

We conduct an introductory meeting in August with parents and students and again in the winter/spring to review all components of the program including the compliance plan, parent involvement, school-parent compacts, and request feedback and input on what works and what needs improvement. Parents have access to the Standards Based Grading report cards and their student's progress is marked quarterly. Title progress is reported every six weeks for identified goals. Parent Teacher conferences are held twice a year and parents are encouraged to communicate with teachers regularly. When MAP assessments are drawing near the buildings provide additional information and resources for students and parents. STAR assessments and other district utilized assessment data is provided to parents and students regularly.

- Provides materials and training to help parents work with their children to improve achievement. Section 1116 (e)(2)

Describe plans to provide materials and training.

Parents have access to the Standards Based Grading report cards and their student's progress is marked quarterly. Information about this grading practice has been provided to parents and will continue to be provided as needed. Title progress is reported every six weeks for identified goals. Parent Teacher conferences are held twice a year and parents are encouraged to communicate with teachers regularly. This provides an additional opportunity to discuss and review assessments as well as SBGs. When MAP assessments are drawing near the buildings provide additional information and resources for students and parents. STAR assessments and other district utilized assessment data is provided to parents and students regularly. Leader in Me and Covey's Seven Habits have been incorporated district wide. Teachers are going through continuous training and then the training will be made available to parents at a later date.

- Educates teachers, specialized instructional support personnel, principals, and other school leaders, and other staff, with the assistance of parents, in the value and utility of contributions of parents, and in how to reach out to, communicate with, and work with parents as equal partners, implement and coordinate parent programs, and build ties between parents and the school. Section 1116 (e)(3)

Describe plans to educate school personnel regarding working with parents.

Teachers are encouraged to meet with and communicate with parents regularly through parent teacher conferences, newsletters, website development, google classroom and other apps. Parents have access to the Standards Based Grading report cards and their student's progress is marked quarterly. Information about this grading practice has been provided to parents and will continue to be provided as needed. Title progress is reported every six weeks for identified goals. Parent Teacher conferences are held twice a year and parents are encouraged to communicate with teachers regularly. This provides an additional opportunity to discuss and review assessments as well as SBGs. When MAP assessments are drawing near the buildings provide additional information and resources for students and parents. STAR assessments and other district utilized assessment data is provided to parents and students regularly. Leader in Me and Covey's Seven Habits have been incorporated this year district wide. Teachers are going through continuous training and then the training will be made available to parents at a later date.

To ensure effective involvement of parents and to support a partnership among the school, parents, and the community to improve student academic achievement, the school

- ☐ To the extent feasible and appropriate, coordinates and integrates parent involvement programs and activities with other Federal, State, and local programs, including public preschool programs, and conducts other activities, such as parent resource centers, that encourage and support parents in more fully participating in the education of their children. *Section 1116 (e)(4)*

Describe plans to coordinate and integrate.

The district has an advisory group that meets with private community preschool programs, Head Start, programs provided through Whiteman Air Force Base, the Whiteman School Liaison Officer and Whiteman Airman and Family Readiness. PTO is available in and supported in the elementary buildings. We partner with the Air Force to house Military and Family Life Counselors. We encourage 100% attendance at Parent Teacher Conferences and ask teachers to monitor and reach out to parents that have not participated.

- ☐ Ensures that information related to school and parent programs, meetings, and other activities is sent to the parents of participating children in a format and, in a language the parents can understand. *Section 1116 (e)(5)*
- ☐ Provides reasonable support for parental involvement activities under this section as parents may request. *Section 1116 (e)(14)*

Optional additional assurances

To ensure effective involvement of parents and to support a partnership among the school, parents, and the community to improve student academic achievement, the school: (optional; check if applicable)

- ☐ Involves parents in the development of training for teachers, principals, and other educators to improve the effectiveness of parent involvement training. *Section 1116 (e)(6)*
- ☐ Provides necessary literacy training from Title I funds if the local educational agency has exhausted all other reasonably available sources of funding for literacy training. *Section 1116 (e)(7)*
- ☐ Pays reasonable and necessary expenses associated with local parental involvement activities, including transportation and child care costs, to enable parents to participate in school-related meetings and training sessions. *Section 1116 (e)(8)*
- ☐ Trains parents to enhance the involvement of other parents. *Section 1116 (e)(9)*
- ☐ Arranges school meetings at a variety of times, or conducts in-home conferences between teachers or other educators, who work directly with participating children, with parents who are unable to attend conferences at school, in order to maximize parental involvement and participation. Adopts and implements model approaches to improving parental involvement. *Section 1116 (e)(10)*
- ☐ May adopt and implement model approaches to improving parental involvement. *Section 1116 (e)(11)*
- ☐ Establishes a districtwide parent advisory council to provide advice on all matters related to parental involvement in Title I programs. *Section 1116 (e)(12)*
- ☐ May develop appropriate roles for community-based organizations and businesses in parent involvement activities. *Section 1116 (e)(13)*

ACCESSIBILITY

In carrying out the parent and family engagement requirements of the Title I program, the school, to the extent practicable,

- ☐ Provides opportunities for the informed participation of parents and family members, including:
 - ☐ Parent and family members who have limited English proficiency.
 - ☐ Parent and family members with disabilities.
 - ☐ Parent and family members of migratory children.
- ☐ Provides information and school reports in a format and, in a language parents understand. *Section 1116 (f)*

4020 KNOB NOSTER ELEM.

COMPREHENSIVE NEEDS ASSESSMENT (school level)

Section 1114(b)(6)

- A comprehensive needs assessment of the entire school has been conducted.
- The needs assessment includes analysis of the achievement of students in relation to the Missouri Learning Standards.

Date of Needs Assessment

2/11/2020

NEEDS ASSESSMENT: SCHOOL PROFILE

Student Demographics

The following data regarding **student demographics** has been collected, retained, and analyzed:

- Enrollment (Required)
- Grade level (Required)
- Ethnicity (Required)
- Attendance (Required)
- Mobility (Required)
- Socioeconomic status (Required)
- Discipline (Required)
- Limited English Proficiency (Required)

Summarize the analysis of data regarding **student demographics**:

Strengths:

Our district's proportional attendance rate, based on data in the MCDS Portal, is at 91.5% with the state at 87.3%. These numbers are from November, presumably due to closures due to COVID. Our district discipline actions rate is below the state average when looking at number/rate. We offer a Student 2 Student program to assist transitioning students to our district.

Weaknesses:

Our free and reduced lunch is at 36.9%. We tend to have a higher mobility rate due to our large military population, which in its self is a strength, but does make for multiple transitions for students throughout their school career. We do not currently have many preschool options for families to ensure early learning opportunities.

Indicate needs related to strengths and weaknesses:

Free and Reduced lunch numbers indicate that we may have a higher population of lower socioeconomic students and additional supports may need to be considered to ensure students are prepared to learn. We have implemented a virtual learning platform which has helped us with students transitioning in and out of our district as well as during the COVID crisis. That crisis is helping us understand how we can improve those options and accessibility. We are implementing a community preschool program for the 20-21 school year.

Student Achievement

The following data regarding **student achievement** has been collected, retained, and analyzed:

- MAP results by content area and grade level, including multi-year trends (required)

- MAP results by ESEA Annual Measurable Objective: comparative data showing performance of disadvantaged students against all other meaningful categories of students in the school; comparison of performances of students in various subgroups (required)
- Completion rates: promotion/graduation rate, retention rates (if applicable)
- Post-Secondary trends: students attending and/or completing post-secondary schools, students accepted in the armed forces (if applicable)
- Other performance indicators used in analysis:

Summarize the analysis of data regarding **student achievement**:

Strengths:

These results are from last year due to the cancellation of standardized testing this school year: District wide on academic achievement we all 16 points in math. Our subgroups scored all points possible for Math (4) and 3/4 in ELA. Third grade ELA increased in the Advanced range from 22% in 2017 to 34% in 2018. Third grade math increased in the Advanced range from 15% in 2017 to 26% in 2018. Fourth grade ELA increased in the Advanced range from 21% in 2017 to 30% in 2018. Fourth grade math has a higher percentage of students who scored at proficient or advanced compared to the state (62% v 46%).

Weaknesses:

These results are from last year due to the cancellation of standardized testing this school year: Fourth grade math has an increase in the below basic range from 5% in 2017 to 19% in 2018. This shifted percentages out of the Advance range with a decrease from 32% in 2017 to 24% in 2018. We look forward to seeing our student's growth with the upcoming year.

Indicate needs related to strengths and weaknesses:

With the school closure we understand that there will be regression for students when they return. We plan to implement a rigorous RtI program as well as focus on missed skills from March-May to ensure students do not experience gaps in their learning. We understand the research is indicating the largest regression will be in math and we will ensure that our title programs serve as many students as possible and provide research based interventions to ensure growth.

Curriculum and Instruction

Data has been collected, retained, and analyzed regarding each of the following factors of **curriculum and instruction** at the school:

- Learning expectations
- Instructional program
- Instructional materials
- Instructional technology
- Support personnel

Summarize the analysis of data regarding **curriculum and instruction**:

Strengths:

As the Title Coordinator we have implemented Title Reading Teachers in each elementary building along with a Title Reading paraprofessional. Additionally we have increased our Title Math to 2.0 teachers, one in each building. We have seen great success with the Title program and are constantly looking at the standards and resources to implement an effective program. We are a 1:1 K-12 district. We expanded our technology and STEM opportunities into the middle school and are implementing a community preschool this year to provide early interventions for more families/students.

Weaknesses:

Better infrastructure to equip the technology in place continues to be a focus especially as we look at general connectivity and accessibility. We are focusing on Covey's principles to increase positive culture/climate.

Indicate needs related to strengths and weaknesses:

None

High Quality Professional Staff

Data has been collected, retained, and analyzed regarding each of the following factors of a **high quality professional staff**:

- Staff preparation
- Core courses taught by appropriately certified teachers
- Staff specialists and other support staff
- Staff demographics
- School administrators

Summarize the analysis of data regarding **high quality professional staff**:

Strengths:

All core classes are being taught by appropriately certificated staff.

Weaknesses:

Our staff demographics is not diverse

Indicate needs related to strengths and weaknesses:

Find other ways to recruit and retain quality and effective staff members

Family and Community Engagement

Data has been collected, retained, and analyzed regarding each of the following factors of **family and community engagement** at the school:

- Parental involvement
- Communication with parents
- Policy Involvement
- Parent education
- Support for special needs and underserved
- Health services

Summarize the analysis of data regarding **family and community engagement**:

Strengths:

We conduct parent surveys for PAT and Title Programs annually. We implemented classroom websites with teacher biographical information and classroom information. We have a nurse in every building that sends pertinent information out to parents regarding immunizations, any health concerns circulating as well as preventive and informational information such as puberty, dental care, and hygiene.

Weaknesses:

We do not have a large return of our parent surveys.

Indicate needs related to strengths and weaknesses:

Find additional ways to get input from parents

School Context and Organization

Data has been collected, retained, and analyzed regarding each of the following factors of **school context and organization** at the school:

- School mission/vision
- Average class size
- School climate
- Management and governance
- Student discipline policy

Summarize the analysis of data regarding **school context and organization**:

Strengths:

We have a good student staff ratio. Our mission and vision is promoted through our website and is a part of the decision making for our district CSIP and BIPs.

Our discipline policy is outlined in our student handbooks and reviewed annually. We implemented LIM and Covey's Seven Habits to promote a positive school climate and culture. Additionally we have trained staff on trauma informed care and suicide prevention and awareness. We offer student 2 student programming in each of our buildings to assist new students with transitioning to KNSD.

Weaknesses:

Continue to evaluate and assess our building climates and culture. Continue to implement LIM and Covey's principles to promote positive experiences.

Indicate needs related to strengths and weaknesses:

Monitor our climate and culture

NEEDS ASSESSMENT: IDENTIFYING PRIORITIES

"In most schools, conducting a comprehensive needs assessment will result in the identification of a large number of issues that could be addressed to improve the achievement of students. However, no school should attempt to address every identified need in a single year. Most planning experts suggest that schools prioritize their major issues and address no more than three of the most important..." (Designing Schoolwide Programs Non-Regulatory Guidance, March 2006)

List and number, in order of priority, the critical needs identified in the school profile.

Prioritized needs

1	Math curriculum to address regression due to school closure
2	Literacy and Reading supplemental programs to address and elevate student learning
3	Student and staff leadership and positive climate and culture

Schoolwide Program [Hide](#)

4020 KNOB NOSTER ELEM.

SCHOOLWIDE PROGRAM

All check boxes marked in this policy indicate an assurance on the part of the school.

This Schoolwide Program Plan is developed with the involvement of parents and other members of the community to be served and individuals who will carry out the plan. *Section 1114 (b)(2)*

Schoolwide Program Plan Development		
Team Member		
Team Member Role	Team Member Name	

1	Parent	Tonya Waller	
2	Teacher	Laura Hunter	
3	Principal	Kristi Mellon	
Plan Development Meeting Dates			
1	Meeting Date	02/11/2020	

COORDINATION WITH OTHER FEDERAL, STATE, AND LOCAL PROGRAMS

Sections 1112(a)(1)(B), 1114(b)(5)

This plan has been developed, if appropriate and applicable, in coordination with other Federal, State, and local services, resources, and programs.

Mark all programs that will be coordinated and integrated as part of the development of the Consolidated Federal Programs plan

Coordination with Other Federal Programs			
	Federal Titles/Acts	Program Representative	Representative Role
1	Title I School Improvement (a) ▾	Angela Rolofson	Director of Student Services
2	Title II.A ▾	Angela Rolofson	Director of Student Services
3	Title IV.A ▾	Angela Rolofson	Director of Student Services

STRATEGIES TO ADDRESS SCHOOL NEEDS Section 1114 (b)(7)(A)

The following strategies will be implemented to address prioritized school needs: (check all that apply)

Supplemental instruction

Subject areas and grade levels to be served (mark all that apply)		
1	<input checked="" type="checkbox"/> Math	K <input checked="" type="checkbox"/> 1 <input checked="" type="checkbox"/> 2 <input checked="" type="checkbox"/> 3 <input checked="" type="checkbox"/> 4 <input checked="" type="checkbox"/> 5 <input checked="" type="checkbox"/> 6 7 8 9 10 11 12
2	<input checked="" type="checkbox"/> Reading	K <input checked="" type="checkbox"/> 1 <input checked="" type="checkbox"/> 2 <input checked="" type="checkbox"/> 3 <input checked="" type="checkbox"/> 4 <input checked="" type="checkbox"/> 5 <input checked="" type="checkbox"/> 6 7 8 9 10 11 12
3	English Language Arts	K 1 2 3 4 5 6 7 8 9 10 11 12
4	Science	K 1 2 3 4 5 6 7 8 9 10 11 12
5	Other <input type="text"/>	K 1 2 3 4 5 6 7 8 9 10 11 12

Delivery of Title I funded supplemental instruction services

- Preschool
- Pull out/resource classroom
- Push In/regular classroom
- Summer School
- Tutoring (before-or-after-school)
- Other

Instructional personnel			
	Teachers	Paraprofessionals	Others
Supplemental Reading	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	
Supplemental English Language Arts			
Supplemental Mathematics	<input checked="" type="checkbox"/>		
Supplemental Science			
1 Other			

--	--	--	--	--	--	--	--	--	--	--	--	--	--	--

Class size reduction

<input type="checkbox"/> Grade Levels	K	1	2	3	4	5	6	7	8	9	10	11	12
<input type="checkbox"/> Reading Instruction Only	K	1	2	3	4	5	6	7	8	9	10	11	12
<input type="checkbox"/> Math Instruction Only	K	1	2	3	4	5	6	7	8	9	10	11	12

Professional Learning Communities

Schoolwide Positive Behavior Support

Response to Intervention

Other

The strategies will (mark all that apply)

- Provide opportunities for all children, including subgroups of students, to meet the challenging Missouri Learning Standards.

Description of how strategy/strategies will provide

Provide small group, targeted instruction in reading and math; provide systemic, effective instructional strategies to improve student achievement through response to intervention, regular progress monitoring and analysis of student data

- Use methods and instructional strategies that strengthen the academic program in the school.

Description of how strategy/strategies will strengthen

Ensure teachers have the needed resources; provide time for training on resources and instructional strategies; provide opportunities for progress monitoring and analysis of data; provide small group, targeted instruction

- Increase the amount of learning time

Extended school year

- Before-and/or after-school programs

- Summer program.

Other

- Help provide an enriched and accelerated curriculum

Description of how strategy will provide

We offer a gifted program but also provide accelerated program options through RtI

Activities that address the needs of those at risk of not meeting the Missouri Learning Standards will include (mark all that apply)

- Address the needs of all children in the school, but particularly the needs of those at risk of not meeting the Missouri Learning Standards

Description of how strategy/strategies will address

Provide small group, targeted instruction in reading and math; provide systemic, effective instructional strategies to improve student achievement through response to intervention, regular progress monitoring and analysis of student data

Activities will (mark all that apply)

- Improving students' skills outside the academic subject areas**

- Counseling

- School-based mental health programs

- Specialized instructional support services

Mentoring services

Other

Helping students prepare for and become aware of opportunities for postsecondary education and the workforce

Career/technical education programs

Access to coursework to earn postsecondary credit

Advanced Placement

International Baccalaureate

Dual or concurrent enrollment

Early college high schools

Other

Implementing a schoolwide tiered model to prevent and address problem behavior, and early intervening services

Providing professional development and other activities for teachers, paraprofessionals, and other school personnel to improve instruction and use of data

Delivery of professional development services

Instructional coach

Teaching methods coach

Third party contract

Other

Professional development activities that address the prioritized needs

Describe activities

We continue to work on Common Formative Assessments as we work through our curriculum alignment. We are continuing our training and focus on student leadership and adult mindsets through LIM and Covey's Seven Habits. Our elementary buildings are in year 3 and our middle and high are starting formalized training for the 20-21 school year.

Recruiting and retaining effective teachers, particularly in high need subjects

Describe activities

Attended and will continue to attend college job fairs, advertise on several platforms, create a competitive salary schedule, create a positive culture and climate

Assisting preschool children in the transition from early childhood education programs to local elementary school programs

Describe activities

Opportunities for integration with kindergarten students, summer school programming for incoming kindergarten students

SCHOOLWIDE POOL FUNDING

Section 1114 (b)(7)(B)

Funds for this program will be consolidated with other State, local and Federal programs.

Mark all program funds that will be consolidated in the schoolwide pool.

Title I.A (required)

State and Local Funds (required)

Title I School Improvement (a)

Title I.C Migrant

- Title I.D Delinquent
- Title II.A
- Title III EL
- Title III Immigrant
- Title IV.A
- Title V.B
- School Improvement Grant (g) (SIG)
- Spec. Ed. State and Local Funds
- Spec. Ed. Part B Entitlement
- Perkins Basic Grant - Postsecondary
- Perkins Basic Grant - Secondary
- Workforce Innovation and Opportunity Act
- Head Start
- McKinney-Vento
- Adult Education and Family Literacy
- Others

PARENT COMMENTS *Section 1116 (c)(5)*

The Title I.A Schoolwide Plan is satisfactory to parents of participating students.

- Yes
- No

If the plan is not satisfactory to the parents of participating students please provide any parent comments.



District/LEA Comments

DESE Comments

Email: kristin.davis@dese.mo.gov

Current User: arolofson

Improving Lives through Education